

HOPE 24/7 (SEXUAL ASSAULT CENTRE)

CAREER OPPORTUNITY

Hope 24/7 (Sexual Assault Centre) is the Centre of Excellence for clinical intervention and the prevention of relationship and sexual violence. We have an exciting opportunity for regular Part-time Overnight and Weekend Therapists to join our Agency.

Hope 24/7 has two core business lines: (1) a robust clinical intervention program that includes in-person therapy and a 24/7 crisis line/online crisis chat; and (2) community outreach and prevention. We serve all persons 12 years of age and older who live, work or attend school in Peel Region. We are a not-for-profit charity and work from an anti-racism and anti-oppressive framework.

We are seeking five (5) energetic, creative, and motivated individuals for the position of Part-time **Overnight and Weekend Therapists**. These positions work rotating 5-8 hour shifts over the course of a week; the minimum number of hours per week is 16, and the maximum is 27 hours.

Below is a table of the schedule. **DO NOT apply if you are not able to commit to working the shifts outlined below.**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
12am - 8am	12am - 8am	2am - 8am	2am - 9am	2am - 9am	2am - 8am	1am - 8 am
8am - 4pm	8pm - 2 am (leading into Tuesday)	7pm - 2 am (leading into Wednesday)	7pm - 2 am (leading into Thursday)	7pm - 2 am (leading into Friday)	8pm - 1 am (leading into Saturday)	8 am - 4 pm
4pm -12am						4 pm -12 am

Shifts will rotate as follows:

- Rotation A: Monday 8pm to 2am, Tuesday, Wednesday, Thursday 7pm to 2am (27 hours)
- Rotation B: Tuesday, Friday 2am to 8am; Wednesday, Thursday 2am to 9am (27 hours)
- Rotation C: Friday 8pm to 1am; Saturday, Sunday 4pm to 12am (21 hours)
- Rotation D: Saturday 1am-8am; Sunday, Monday 12am to 8 am (23 hours)
- Rotation E: Saturday, Sunday 8am to 4 pm (16 hours)

Under the direction of the Senior Therapist, these positions are responsible for providing assessment and clinical intervention, based upon best practice, to clients of the Agency.

Responsibilities:

- Conduct initial clinical assessments with Crisis Line/Online Chat clients and appropriately assist with immediate clinical crisis intervention as needed.
- Engage clients in appropriate and meaningful intervention in order to facilitate effective therapeutic change, adhering to the principles of best clinical practice.
- Work with other clinical staff as well as clients, helping them maximize and strengthen their resources to deal with and work on resolving presenting issues within an anti-oppression trauma framework.
- Work with other clinical staff to assist in developing a plan of action for clients.
- Cooperate and collaborate with other clinical staff regarding case transfers and other case management concerns.

- Cooperate and collaborate with the Therapists and Senior Therapist to provide case consultation, crisis intervention, co-ordination and appropriate communication as required.
- Attend clinical team meetings, as required, to review cases, consult and collaborate on service plans, clinical interventions/therapeutic modalities for clients and provide peer review and support on an on-going basis.
- Provide information and referrals as required; liaise with professionals and agencies in the community to facilitate clients' access to needed services.
- Maintain records and compile program statistics; prepare reports and correspondence and other required documentation as requested.
- Participate in ongoing program evaluation.
- Maintain ongoing professional development to enhance therapeutic counselling skills.
- Attend and actively participate in team meetings and case related meetings as requested by the Senior Therapist or Chief Executive Officer.
- Housekeeping duties, as assigned.
- Perform other duties as requested by the Senior Therapist or Chief Executive Officer.
- Develop and maintain knowledge of local community resources, and maintain a positive Agency profile in the community.
- Assist in the development and implementation of program accountability and quality assurance mechanisms, including the client feedback process.
- Provide information and public education to the community regarding the Agency and relationship and sexual violence.
- Accept work assignments and direction from the Senior Therapist and/or the Chief Executive Officer.
- Engage fully and openly in supervision, keep assigned manager informed as to the current situation and objectives of the clients; participate with manager in case problem solving and resource exploration; alert manager to extraordinary case situations, client complaints and serious occurrences.
- Set work priorities and function within the Agency policies, procedures, strategic directions and information system policies as mandated.
- Demonstrate acceptable professional conduct while performing all job tasks.

Qualifications:

- Related 4-Year **Bachelor Degree** (i.e. Social Work, Psychology, Sexuality, Marriage and the Family) from a University of recognized standing.
- **Registration with a professional college is mandatory** (or meeting all entry to practice requirements for the new Ontario College of Psychotherapists).
- Preferably, two years demonstrated clinical experience, post undergraduate attainment, conducting clinical assessments and clinical intervention related to sexual abuse and/or violence.
- Demonstrated skills in conducting clinical assessments; including but not limited to clients experiencing mental health and substance abuse issues.
- Demonstrated skills in providing therapeutic intervention; including but not limited to clients experiencing mental health and substance abuse issues.
- Thorough working knowledge of the diagnostic criteria set out in the Diagnostic and Statistical Manual (DSM).
- Solid understanding of an anti-oppressive framework.
- Sound knowledge and understanding of: crisis intervention; advocacy; substance abuse and mental health issues – for persons who have experienced relationship and/or sexual violence.
- Demonstrated sound judgment and the ability to be decisive in crisis situations.
- Current and informed knowledge of the needs of diverse groups of clients– such as disabled persons, homosexuals, survivors of trauma, persons who self-harm, persons with mental health issues, and people with addictions.
- Extensive and current knowledge of community resources throughout Peel Region along with demonstrated skill in accessing these resources.
- Excellent written and verbal communication skills.
- Computer proficiency in office products (Apple), e-mail and the internet.
- Knowledge of a second language is an asset.

- An independent ability to read and stay current with program materials and resources.

Salary: \$17-21/hour.

Resumes are reviewed on a rolling basis until the positions are filled.

Interested applicants are invited to send a **resume**, including a cover letter in **one document** to (subject line: Overnight/Weekend Therapist competition):

Laura Zilney, M.A., D.H.S.
Chief Executive Officer
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laura.Zilney@hope247.ca

We are an equal opportunity employer and encourage ALL qualified applicants to apply.

We thank all those that apply, but only those applicants selected for an interview will be contacted. If you are selected for an interview and require accommodation, you must make your needs known in advance.